



SHAREE BLACKMON, PHD

DIRECTOR OF HUMAN RESOURCES

As Director of Human Resources, Dr. Blackmon is responsible for all human resource activities and management of employee benefits at The Columbus Foundation. In this role, Dr. Blackmon develops and drives policies, practices, and programs that support and align with the organization's goals and objectives, as well as enable The Columbus Foundation's diversity, equity, inclusion and belonging initiatives. Among other duties, Dr. Blackmon also serves on The Columbus Foundation's leadership team, supporting decision-making and communication strategies throughout the organization.

A 15-year veteran in human resources, Dr. Blackmon previously served as the Senior Director of Human Resources and Training at St. Vincent Family Services. In that role, she was responsible for the overall administration, coordination, and evaluation of the organization's human resources and training functions.

Dr. Blackmon has a track record of improving the way organizations approach HR administration, recruiting, employee onboarding, and talent management. An energetic and innovative leader, Dr. Blackmon champions doing what's right and establishing relationships based on trust, common goals, and values.

Dr. Blackmon received her bachelor's degree from The Ohio State University, earned her master's degree in business administration from Indiana Wesleyan University, and completed her doctoral program at Capella University, earning a PhD in Industrial and Organizational Psychology. When not at work, she enjoys traveling and trying new adventures with her husband, son, and two dogs.

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